



Hnub Tshiab: Hmong Women Achieving Together

Hmong Women Leadership Institute

Application Form

RECOMMENDATION LETTER

Dear Colleague:

The Hmong Women's Leadership Institute is leadership development program that begins in August 2008. This program provides emerging Hmong women leaders with the opportunity to develop their leadership in a supportive, nurturing environment. Fifteen (15) women will be selected to participate in culturally appropriate leadership development training. Participants will learn how to use and practice their leadership in a way that creates lasting change on a personal, family, organizational, and global level. They will receive monthly group mentoring and/or coaching and will organize a community project that helps the Hmong community to build sustainable, systemic wide changes around social change, particularly gender issues.

We would be grateful if you can comment on the candidate from your experience, in the areas of *creativity, initiative, accomplishment*, and a *commitment to elevating the status of Hmong women and girls*. Please indicate over what period, how well, and in what capacity you have known the candidate.

These letters are very important in the decision process. The letter should give vivid, concrete examples that illustrate the candidate's qualities as well as show any change or development you have observed in the candidate. Ensure that your letter is no more than 2 pages.

Please send your letter directly to Mai Moua, Ph.D., Leadership Paradigms, Inc. c/o Hnub Tshiab: Hmong Women Achieving Together, 1595 Selby Avenue, Ste 112, Saint Paul, MN 55104